



FEATHER RIVER RAIL SOCIETY POLICY

NONDISCRIMINATION

Effective Date: 05/01/2025

Legal Review Date:

Next Review Date: 02/07/2030

Replaces: 05/01/2004

PM0013

This policy defines the Feather River Rail Society's position on discrimination. It applies to all Feather River Rail Society employees, contractors and members. The Feather River Rail Society follows an equal opportunity membership and employment policy, and allows membership and/or employs personnel without regard to race, creed, color, religion, national origin, sex, sexual orientation, age, physical or mental handicap, veteran status and marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.

Violations of this policy will be dealt with quickly, and disciplinary action may be taken, up to and including termination.

If you believe that you have been discriminated against, report the incident immediately to your supervisor or a FRRS director.

Change Log:

Rev Number	Changes	By	Date
1	Initial Issue		5/1/2004
2	Changed to new format	Kerry Cochran	11/29/2017
3	Updated to reflect new review date add change log	Kerry Cochran	10/17/2021
4	Review Approved	Kerry Cochran Board of Directors	03/17/2025 4/112/2025